



State of Rhode Island and Providence Plantations

State House
Providence, Rhode Island 02903-1196
401-222-2080

Donald L. Carcieri
Governor

EXECUTIVE ORDER

07-03

February 23, 2007

REDUCTION IN PERSONNEL COSTS

WHEREAS, it is the constitutional and statutory obligation of the Governor and the Administration to maintain expenditures of the executive branch of state government within the established annual state budget and to reduce, where appropriate, the cost of the executive branch to achieve that objective; and

WHEREAS, a severe fiscal deficit has been projected for the current budget year (ending on June 30, 2007); and

WHEREAS, it is the responsibility of the Administration to make any reductions in employment and services provided in an orderly, managerially sound manner while at the same time ensuring that the State government provides all necessary and essential State services; and

WHEREAS, despite efforts to avoid adverse impact upon State employees, personnel cost reduction plans cannot be avoided due to the increasingly severe nature of the State's fiscal deficit; and

WHEREAS, it has been determined that unless steps are taken immediately to reduce personnel costs, the State may be faced with an inability to live within its existing budget, which development would lead to serious consequences for State employees and the public they serve:

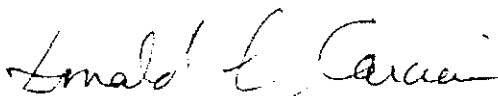
NOW, THEREFORE, I, DONALD L. CARCIERI, by virtue of the authority vested in me as Governor of the State of Rhode Island and Providence Plantations under Article IX Sec. 1 and 2 of the Constitution do hereby order as follows:

07 FEB 23 11:15
OFFICE OF THE GOVERNOR
STATE OF RHODE ISLAND
DONALD L. CARCIERI

1. Consistent with her authority under 42-11-2 of the General Laws of the State of Rhode Island, the Director of the Department of Administration is hereby authorized to effectuate a shutdown of any or all State departments and agencies subject to Executive Order for a total of four (4) business days between this date and the end of the current fiscal year.
2. The Director of the Department of Administration, in the implementation of the foregoing, shall have the exclusive authority to designate the employees affected and the dates upon which shutdowns shall occur, and in so doing, shall make such determinations, in a manner that would provide the least disruption to the State's ability to provide services.
3. The Director of the Department of Administration is also hereby granted the exclusive authority to determine the propriety of all furloughs and shall exercise her best judgment in an attempt to balance the need to reduce payroll costs and the need to avoid unnecessary disruption and adverse impact upon the State's ability to provide services.
4. All other branches, agencies, officers, commission, and departments of State government are urged to recognize the fiscal predicament of the State, and the sacrifices and reductions undertaken by the Executive Department, and promptly undertake similar or equivalent action to reduce the financial burdens they impose on the State's budget.

This Executive Order is effective immediately and shall continue in effect until modified or terminated by subsequent Order.

So Ordered:



Donald L. Carcieri

Dated: 2/23/07